



Protecting the vulnerable – Britain

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Safeguarding Policy of the FCJ Society in Britain

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“ Strong in companionship with Jesus and with each other we work together in the service of the Church to build the body of Christ.

FCJ Constitutions

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The Faithful Companions of Jesus are committed –

to the Safeguarding Policies of the Catholic Church in England, Wales and Scotland. In other words, they are committed to protect children, young people and adults at risk from neglect; physical, psychological, sexual, institutional, discriminatory and financial abuse; and modern slavery, and to creating a safe and caring environment for all with whom they work.

Full documentation of these Policies and Procedures can be found on the CSAS (Catholic Safeguarding Advisory Service) website: www.csas.uk.net

In the event that there is abuse and mistreatment of children, young people and adults at risk, we have clear procedures in place for dealing with complaints against a Sister, an employee or a volunteer. The Institute will ensure that any allegations of abuse are promptly reported, that the statutory authorities which may become involved are given the fullest support and that the person against whom an allegation is made receives appropriate support.

The rights of children, young people and adults at risk must be recognised, affirmed and safeguarded.

Safeguarding Policies and Procedures in the Catholic Church

Full information is available on the *CSAS Policies and Procedures website* – www.csas.uk.net

Policy Statement

The Catholic Church of England and Wales, the Bishops and Religious Congregational Leaders are committed to safeguarding as an integral part of the life and ministry of the Church and affirm a 'One Church' approach to safeguarding children, young people and adults at risk through the promotion of a sustained culture of constant vigilance. The 'best interests' or 'paramount chief principle', which underpins and is enshrined in child and adult protection legislation, shall be the primary consideration in all matters of safeguarding. The One Church approach refers to the commitment by the Church in England and Wales to using the same policies, procedures, standards and systems in relation to safeguarding.

All who are working in the name of the Church with children, young people and adults at risk are expected to be accountable and transparent and to have in place arrangements which include:

- Codes of conduct
- Training on safeguarding
- Safer recruitment procedures
- Support and supervision of staff and volunteers
- Information sharing arrangements
- Procedures to respond to and report concerns and allegations

Codes of Conduct – Integrity in Ministry document

The aim of this document is to support Religious and others, who work or minister alongside them on behalf of the Church, in their effort to live dedicated and committed lives. It seeks to offer them an ecclesial context for measuring their behavior as witnesses and ministers of the Church's mission. While conscious of the need to protect against harm, its goal is to provide positive guidelines both for healthy lives among Religious, and for the highest standards of pastoral practice.

Training on Safeguarding

Mandatory and other Training is available through the Commission to which the Religious Congregation is aligned. The Safeguarding Lead will also facilitate training updates to the FCJs

The Catholic Church in England and Wales has worked with [EduCare](#) to bring an e-learning package that will raise awareness for all who work with children, young people and adults at risk. All are encouraged to avail of this package free of charge.

Safer Recruitment Procedures

Chapter 5 of the Procedures Manual sets out the full requirements for Safer Recruitment. The following are some planning headings:

Advertising through to Appointment

- Planning
- Development
- Selection
- Employment Checks
- Appointment

Post-Appointment

- Induction
- Support and Continuing Professional Development

Support and Supervision of Staff and Volunteers

It is recommended that adequate support and supervision is provided for staff and volunteers so that they can feel confident in their approach, know the right procedures and aware of whom to go for help and advice.

Information sharing arrangements

During the course of our ministries we process personal data (which may be held on paper, electronically, or otherwise), and we recognise the need to process such data lawfully, fairly and in a transparent manner. It is expected that each Religious Congregation will have a Data Protection Policy and Privacy Notice according to the GDPR Guidelines (General Data Protection Regulation May 2018).

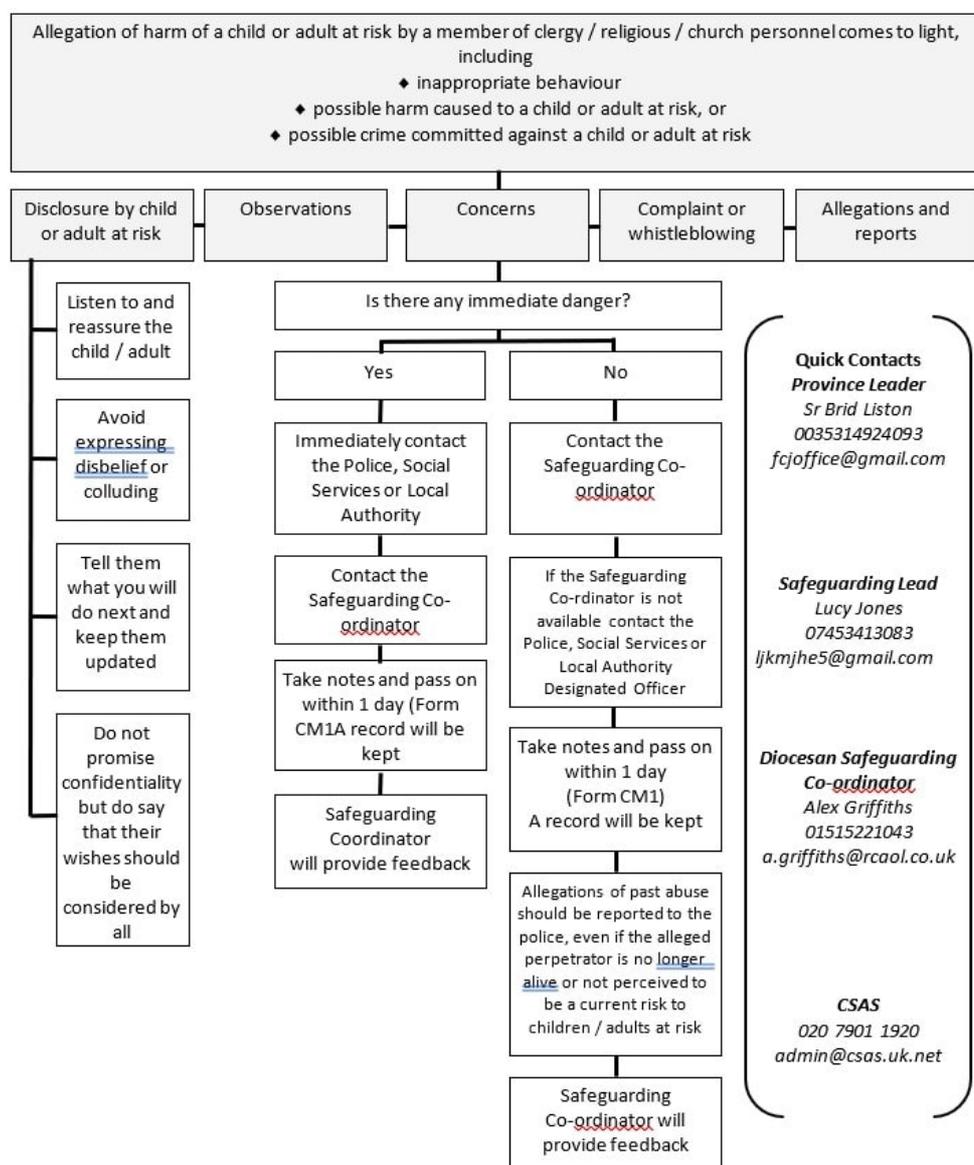
Procedures to Respond to and Report Concerns and Allegations

All concerns must be brought to the Provincial/Safeguarding Lead, who in turn will contact the Diocesan Safeguarding Coordinator. **Never delay in taking action. To do nothing is not an option.**

When a report is made about risks of harm to a child or an adult at risk, the person making the allegation or raising the concern is often concerned to do so 'in confidence'. It needs to be made clear that full confidentiality can never be promised.

The guiding principles for any person in receipt of information about a concern or allegation should be to:

Listen, Record, Refer



For the attention of all employees and volunteers

SAFEGUARDING

The members of The FCJ Society are committed to the Safeguarding Policies of the Catholic Church in England, Wales and Scotland. In other words, they are committed to protect children, young people and adults at risk from neglect; physical, psychological, sexual, institutional, discriminatory and financial abuse; and modern slavery; and to creating a safe and caring environment for all with whom they work.

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The Catholic Church in England & Wales has established new structures to take forward the work of safeguarding children, young people and adults at risk following the recommendations of the Cumberlege Commission Report, 'Safeguarding with Confidence'.

Full information is available on the *CSAS Policies and Procedures website* – <https://www.csas.uk.net>

Religious Congregations/Orders are aligned to a Diocese. The FCJs are aligned to the Diocese of Liverpool Safeguarding Commission.

If you have any concerns about the welfare of children, young people or adults at risk

please contact the Safeguarding Lead of the FCJ Society

Mrs Lucy Jones

Tel 07453413083/ 0151 428 7358



“ Our little Society has for its end to glorify the heart of Jesus by every means in its power. ”

Marie Madeleine d'Houët

Faithful Companions of Jesus

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